

Benefits for employers



Make a sustainable contribution to **climate protection!**



Motivate your employees with this **big plus!**



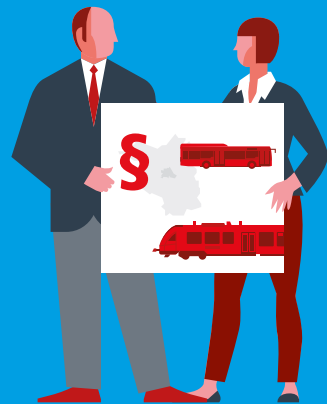
Use this **competitive advantage** to attract new employees!



Regardless of where, – company, institution, administration or authority – **you'll strengthen the loyalty of your employees!**



With attractive carry-on regulations, you can position yourself as a **family-friendly company!**



Contacts and contact data

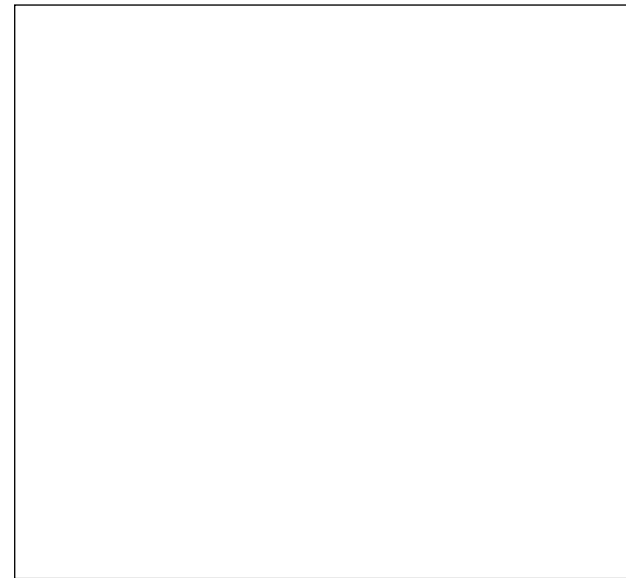
Local transport companies will be happy to answer any questions you may have about the VBB-Firmenticket (company ticket) or about signing an agreement.

If you're interested in a VBB-Firmenticket as an employee, please speak with your employer directly.

You can find general information about the VBB-Firmenticket at vbb.de/firmenticket.

VBB information line: 030 25 41 41 41

Email: info@vbb.de



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The VBB-Firmenticket



Together for the climate!
Good for us – and our company!



**Verkehrsverbund
Berlin-Brandenburg**

vbb.de/firmenticket

Benefits for employees



Your personal contribution to the **transport revolution!**



You're always on the go – **24/7, 365 days a year** – whether you're on your way to work or to enjoy some leisure time!



Friends and family can come too!*



Benefit from **employer contributions** and **public transport discounts!**



Lots of **other benefits** of a VBB-*fahrCard*: e.g. bike rental with nextbike or bike storage boxes!

* Take up to four people with you for free! One adult and up to three children can travel with you for free: Monday to Friday from 8 pm, all day at weekends, on public holidays and on 24 and 31 December.



Your way to environmentally friendly mobility!

With a VBB-Firmenticket, employers can help their employees get out and about using public transport while doing something good for the environment together. You can choose yourself which tariff area your VBB-Firmenticket should be valid for.

What does that mean for **employees** specifically? Whether you're commuting or off on a weekend getaway: with a VBB-Firmenticket you can not only get to work without any stress and save yourself from having to hunt for a parking spot, you can also use public transport in your free time and take your family with you.

And for **employers**? If you opt for the VBB-Firmenticket at your company, you'll be contributing to the happiness of your staff. You'll also be committing to environmentally friendly mobility and enjoy tax benefits.

What is the VBB-Firmenticket?

In short, the VBB-Firmenticket is a ticket that is available to any employee whose employer offers it. It is valid for all public transport and can be acquired for any area the VBB network covers in Berlin and Brandenburg. If you're an employee and are unsure whether the VBB-Firmenticket is available from your company, it's best to contact your HR department directly.

VBB-Firmentickets are valid around the clock, 365 days a year, and can be used for as many journeys as you want. It is available for all valid geographical areas and includes a family-friendly transport scheme. VBB-Firmentickets are personal season tickets in the form of a VBB-*fahrCard* and are non-transferable. They are issued as monthly or annual season tickets. All information at vbb.de/firmenticket!

All the information for employees

Do you want to get to work without having to deal with traffic jams or finding a parking space? Stress free and cheap? Then the VBB-Firmenticket is exactly what you need. And the best part: your company contributes to the cost of your VBB-Firmenticket – ask your HR department about it! Do you already have a season ticket? It's possible to return your previous season ticket free of charge, so there's nothing to stop you switching to the cheaper VBB-Firmenticket!

How to get the VBB-Firmenticket

1. Let your employer know you're interested in a VBB-Firmenticket.
2. If your employer has concluded a framework agreement with the local transport company, you'll get all the important information from your HR department (e.g. contacts, payment terms and other details).
3. Conclude your personal season ticket in the form of a VBB-Firmenticket for a minimum of 12 months with the transport company through your company.
4. You'll now get your personal VBB-Firmenticket as a VBB-*fahrCard* and benefit from the employer contribution and public transport discounts.

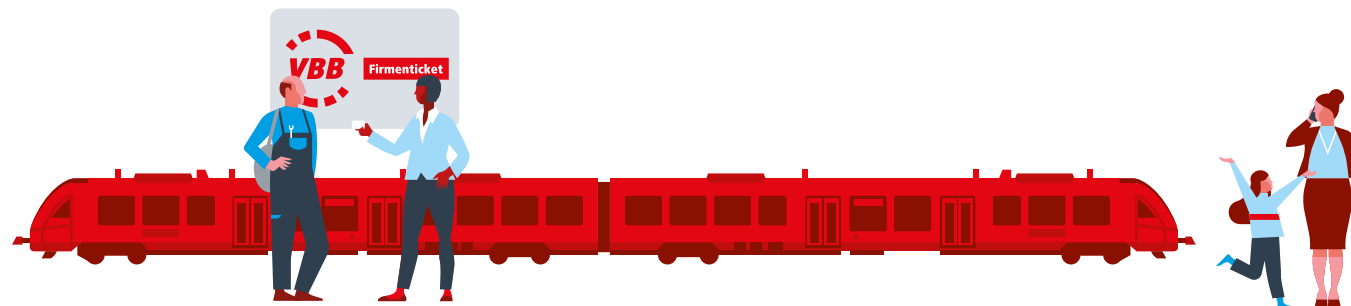
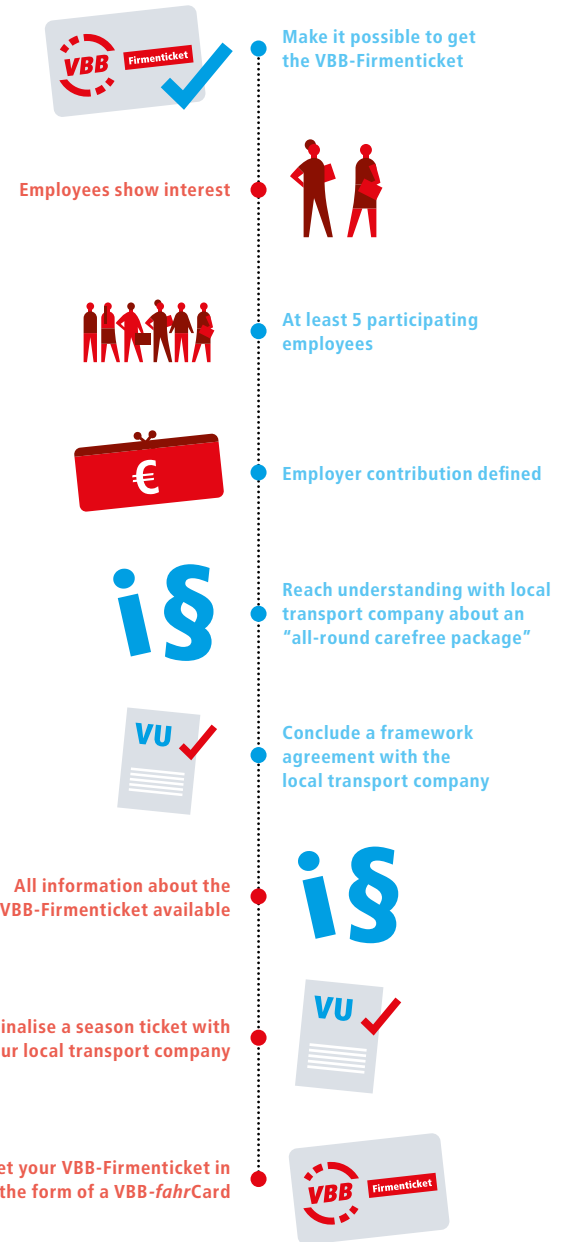
All the information for employers

Mobility for your employees when they're commuting to work or off on business trips and for their free time – this is a positive for employee loyalty and for attracting new employees. As an employer, you can also benefit from the regulation of tax and social security-free benefits in kind for travel allowances in unlimited amounts.

How to get the VBB-Firmenticket

1. You're ready to make it possible to get the VBB-Firmenticket at your company!
2. At least 5 employees want to participate.
3. Grant an employer contribution of at least €10 per month – your employee will get a €4 public transport discount.
4. If you grant an employer contribution of at least €15, this discount doubles to €8.
5. Conclude a framework agreement with your local transport company for at least a year.
6. Come to an understanding with the local transport company as to whether you want to use an "all-round carefree package" for a flat-rate service fee per employee (€12 net per year/employee), or whether you want the processing left entirely in your hands.

Just a few steps to the VBB-Firmenticket



The travel subsidy offers tax benefits for both the employer and the employee! Ask your tax consultant about it!